

PUBLIC SECTOR — STAFF — PERMANENCY

**1445. Hon Dr STEVE THOMAS to the Leader of the House representing the Minister for Public Sector Management:**

I refer to my question on notice 1651, answered on 7 November 2023, on the conversion of casual and contract public sector staff to permanency.

- (1) Why has data for the conversion of casual and contract public sector staff not been collected for the financial years 2021–22 and 2022–23?
- (2) Who decided this data was not to be collected and on what basis or rationale was this decision made?
- (3) Can this data be retrospectively harvested and collated?
- (4) If yes to (3), will the minister undertake to provide the 2021–22 and 2022–23 data to the house?

**Hon SUE ELLERY replied:**

I thank the honourable member for some notice of the question.

- (1)–(2) Data collected in relation to the conversion of casual and contract public sector staff was commenced in 2018 in association with a temporary measure and has concluded now that agencies have completed their review of eligible staff. Further reporting was not required once the temporary measure concluded.
- (3)–(4) The Public Sector Commission publishes information on permanency and the number of job advertisements for permanent roles annually in the *State of the WA government sector workforce* report, which provides a more complete view of sector-wide employment arrangements.